

## Understanding our Value of 'Faith'

### Guidance for an employee of Adventure Specialties Trust

When you join the team at Adventure Specialties Trust you join a team that has a strong history of Christian faith, commitment to serving others and love of adventure. This informs and shapes what we do and how we do it. It guides how we experience the world, it influences how we journey with the people we serve and partner with.

Coming on board as one of our staff requires an understanding and acceptance that this is a strong part of the who Adventure Specialties is. We require that all staff respect and work within this Christian context regardless of personal faith orientation, ideologies and background.

In action this includes the following;

- Role model a genuine interest and care of people
- Work with the belief that nature can be both beautiful and challenging, and can be used for healing, learning and inspiring
- Use the outdoors in a powerful way for people to connect with God, wairua and with each other
- Be involved in meetings where prayer, conversations about faith and biblical readings happen
- Taking part in staff retreats and trainings where often the topics and teachings involve aspects of spirituality from a Christian worldview.
- To be open to conversations about faith and spirituality.

Therefore, to consider working at Adventure Specialities Trust is important that you are comfortable with being part of the Christian culture of the Trust and to honour the values which underpin the work.